

PUBLIC NOTICE

NOTICE TO: SHIPOWNERS, SHIP OPERATORS, SHIP AGENTS, SHIP MASTERS, AND THE GENERAL PUBLIC

It is hereby notified that:

- Section 118 (3) of the Merchant Shipping Act, 2009, states that "No person shall, either as principal or agent, engage or recruit a Kenyan seafarer for employment on board a Kenyan or foreign ship, without first obtaining a license in the prescribed form from Kenya Maritime Authority authorizing such person to engage or recruit Kenyan seafarers for sea service".
- 2. Licensed Recruitment and Placement Agents for seafarers shall <u>NOT</u> charge seafarers' agency fees for recruitment services offered.
- All licensed recruitment and placement agents for seafarers must submit to Kenya Maritime Authority recruitment and embarkation reports on the first week of every month.

Consequently,

- 1. Kenyan seafarers shall be recruited ONLY through the licensed recruitment and placement agents for seafarers published on the Kenya Maritime Authority website.
- 2. No seafarer shall be required to pay agency fees to recruitment and placement agents.
- Any ship-owner, agent and or person who engages in the business of recruitment of Kenyan seafarers without a license from the Kenya Maritime Authority commits an offence and upon conviction shall be liable to a fine, imprisonment or both.
- 4. The Authority will not be responsible for seafarers who accept engagement by unlicensed Recruitment and Placement Agents.

DIRECTOR GENERAL KENYA MARITIME AUTHORITY

> For further information, contact: The Director General Kenya Maritime Authority (KMA) Bahari Towers, Mbaraki Road

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